

AVIATION

A CAREER FOR EVERY WOMAN



 **WOMEN**
AVIATION 

A career Beyond your expectation.



Welcome to the exciting world of aviation, an industry offering women unlimited career opportunities.

This booklet outlines a variety of aviation careers and the qualifications and training pathways to achieve them.

“Wings are earned through courage, curiosity, and persistence; the sky marks not a limit, but the beginning of what is possible.”

Emma Swift (she/her)

Pilot - Boeing 737 First Officer, Non-Technical Skills Facilitator and Base Support Pilot
Virgin Australia



Engineering & Aircraft Maintenance

YOU LOVE CREATIVE PROBLEM SOLVING, HAVE A TECHNICAL MIND, LOVE WORKING WITH OTHERS AND ENJOY ENGAGING WITH CUTTING EDGE TECHNOLOGY.

A career in the field of Engineering and Aircraft Maintenance might be perfect for you, it covers a broad spectrum of careers from the highly technical and specialised field of aerospace to the 'hands on' physical side of aircraft mechanics. This sector is all about the design, build, testing and maintenance of aircraft, aircraft products and aerospace machines.



JOB'S AND CAREER PATHWAYS

QUALIFICATION TRAINING OPTIONS

Licensed Aircraft Maintenance Engineer	◆	■ ■ ■
Avionics Engineer	◆	■ ■ ■
Aircraft Mechanic	◆	■ ■ ■
Mechanical Engineer	* ◆	■ ■ ■
Electrical Engineer	* ◆	■ ■ ■
Design and Materials Engineer	*	■
Structural Engineer	* ◆	■ ■ ■
Integration and Test Engineer	* →	■ ■

QUALIFICATIONS		TRAINING PATHWAYS	
* Degree	✚ Yr 10	■ On the Job	■ Apprenticeship
◆ Cert II/III/IV	→ Nil	■ University	■ Flying Training
● Yr 12	▲ License	■ TAFE/VET	■ Employer provided Training Course

“Aviation is always changing and there will always be room for growth and development, it’s such a massive industry with so many different areas there will definitely be somewhere for you.”

Isabella Burgess (they/them)
Apprentice Aircraft Maintenance Engineer
Royal Flying Doctor Service SA/NT



Airports

YOU ARE PRACTICAL, CALM UNDER PRESSURE AND YOU WORK WELL IN A TEAM. YOU THRIVE IN A HANDS ON ROLE AND YOU ENJOY THE PACE OF AN EVER CHANGING WORKPLACE WHERE EVERY DAY IS DIFFERENT.

There are a huge variety of airport careers to get involved in, from airside to landside, from hands on roles like aircraft refuelling to overseeing the operation at Air Traffic Control. Smaller airports offer the opportunity to work across a variety of roles, whereas larger airports offer the opportunity to specialise in one area.



JOBS AND CAREER PATHWAYS

QUALIFICATION

TRAINING OPTIONS

Airport Airside Operations	→	■
Airport Terminal Operations	→	■
Retail and Hospitality	→	■
Air Traffic Controller	●	■
Aircraft Refueller	→	■
Ramp Services	→	■
Passenger Services	→	■
Cabin Services	→	■

QUALIFICATIONS

- * Degree
- ✦ Yr 10
- ◆ Cert II/III/IV
- Nil
- Yr 12
- ▲ License

TRAINING PATHWAYS

- On the Job
- University
- TAFE/VET
- Apprenticeship
- Flying Training
- Employer provided Training Course

“The more you experience, the more you have to offer. As a woman in aviation, every challenge you overcome builds not just your skill, but your strength, your voice, and your place in the sky.”

Olivia Johnston (she/her)
Customer Service Officer
Star Aviation



Airlines

YOU WANT TO WORK IN A FUN, FAST PACED ENVIRONMENT, YOU'RE A TEAM PLAYER AND YOU THRIVE KNOWING YOUR JOB IS IMPORTANT, UNIQUE AND EVER-CHANGING.

Airlines rely on the contribution of each employee to keep the operation running. Opportunities to work for an airline are varied, from working in Flight Operations on the ground, to working as a Flight Attendant in the air, each job is different and very rewarding.



JOBS AND CAREER PATHWAYS

QUALIFICATION TRAINING OPTIONS

JOBS AND CAREER PATHWAYS	QUALIFICATION	TRAINING OPTIONS
Flight Operations	→	■
Network and Route Planning	→	■
Cabin Crew	→	■
Aviation Medicine	*	■
Passenger Services	→	■
Airline Ground Handling	→	■
Airline Catering	→	■
Flight Dispatcher	→	■

QUALIFICATIONS

- * Degree
- ◆ Cert II/III/IV
- Yr 12
- ✚ Yr 10
- Nil
- ▲ License

TRAINING PATHWAYS

- On the Job
- University
- TAFE/VET
- Apprenticeship
- Flying Training
- Employer provided Training Course

"To every woman out there, it's never too late to become who you've always wanted to be. Stepping into the aviation industry as cabin crew is more than a career change, it's the realisation of a long-held dream. I'm incredibly grateful for this opportunity and truly happy to be doing what I love."

Mercedes Durante (she/her)
Flight Attendant
QantasLink



Corporate & Commercial

YOU ENJOY WORKING IN A CHALLENGING, INNOVATIVE ENVIRONMENT. COMMERCIAL AND CORPORATE ROLES IN AVIATION ARE FULL OF OPPORTUNITY FOR TRAVEL AND CAREER GROWTH.

Due to the dynamic nature of aviation no two days are ever the same. Jobs are varied and unique such as planning the best route network, designing business class seats, putting together marketing campaigns or negotiating landing rights at airports all around the world. Once you have industry experience there's a high degree of mobility between roles, employers and countries.



JOBS AND CAREER PATHWAYS

	QUALIFICATION	TRAINING OPTIONS
Finance & Legal	* ◆	■ ■
Human Resources	* ◆	■ ■
Safety Compliance	→	■ ■
Product and Brand	* ◆	■ ■
Sales and Marketing	* ◆	■ ■
People and Communications	* ◆	■ ■
Procurement and Supply Chain	→ ◆	■ ■ ■
Cargo	→	■

QUALIFICATIONS		TRAINING PATHWAYS	
* Degree	⊕ Yr 10	■ On the Job	■ Apprenticeship
◆ Cert II/III/IV	→ Nil	■ University	■ Flying Training
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“Aviation is a people industry, and that human connection continues to inspire me. Aviation requires operational awareness and emotional intelligence. No experience is ever wasted. The skills you gain today may become the foundation of tomorrow if you choose to apply it meaningfully.”

E Q Chan (she/her)
HR Analysis & Central Coordinator
Menzies Aviation



Safety & Security

YOU ARE A TEAM PLAYER AND A 'PEOPLE PERSON'. WORKING IN A SAFETY AND SECURITY ROLE YOU ARE COMFORTABLE MAKING DECISIONS AND HAVE EXCELLENT SITUATIONAL AWARENESS.

You thrive on change, can handle responsibility and have a sense of pride in working to keep Australia safe and secure. You are calm under pressure, work well in a team and you prefer moving around physically rather than sitting behind a desk. When you work in a safety or security role at an airport no two days are ever the same.



JOBS AND CAREER PATHWAYS	QUALIFICATION	TRAINING OPTIONS
Aviation Rescue Fire Fighter	+	■
Airport Safety Officer	→	■
Airport Security & Screening Officer	→	■ ■ ■
Border Force Officer	+	■
Biosecurity Officer	→	■

QUALIFICATIONS		TRAINING PATHWAYS	
* Degree	+ Yr 10	■ On the Job	■ Apprenticeship
◆ Cert II/III/IV	→ Nil	■ University	■ Flying Training
● Yr 12	▲ License	■ TAFE/VET	■ Employer provided Training Course

“Aviation is a big, exciting industry with so many paths you may never have imagined. Visit airport career days, talk to people working in different roles, and explore all the possibilities available to you.”

Olivia Pearlman (she/her)
Aviation Rescue Fire Fighter
Airservices Australia



Pilot

YOU WANT A CAREER THAT EXCITES YOU AND CHALLENGES YOU. YOU'RE COMFORTABLE WITH RESPONSIBILITY, PASSIONATE ABOUT FLYING AND TECHNICALLY MINDED.

You enjoy working on your own and as part of a team. A career as a pilot is extremely rewarding, with great variety and the ability to grow as a person and take on more responsibility as you gain experience. You can choose the direction of your flying career as each operator offers a different style of flying on different aircraft.



FIXED WING CAREERS	QUALIFICATION	TRAINING OPTIONS	HELICOPTER CAREERS	QUALIFICATION	TRAINING OPTIONS
Airlines	▲	■ ■ ■	Helicopter		
Corporate	▲	■ ■	Emergency	▲	■ ■
Flying Instructor	▲	■ ■	Medical Services		
Government Services	▲	■ ■	Commercial	▲	■ ■
Tourism	▲	■ ■	Agriculture	▲	■ ■
Agriculture	▲	■ ■	Tourism	▲	■ ■
Aeromedical	▲	■ ■			
			DRONE CAREERS		
			Drone Pilot	▲	■

“Go for it! Back yourself and believe in yourself. There are two things you can control. Your attitude, and your effort.”

Jessie Georg (she/her)
Pilot

QUALIFICATIONS		TRAINING PATHWAYS	
* Degree	✚ Yr 10	■ On the Job	■ Apprenticeship
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Technology

YOU HAVE A KEEN INTEREST IN INFORMATION TECHNOLOGY AND ENJOY WORKING ON THE MOST INNOVATIVE, HIGH TECH PROJECTS AT THE FOREFRONT OF TECHNOLOGY.

Aviation spares no expense on technology infrastructure, replacing legacy systems, designing innovative digital solutions and enhancing systems to expand business capabilities. If working on unique projects piques your interest, you could be developing systems and work flows enabling seamless self check-in or designing aircraft navigation systems. The scope and variety of these large scale, multi-faceted projects is incredible. It's extremely rewarding and opportunities in the aviation industry are endless.



JOB AND CAREER PATHWAYS	QUALIFICATION	TRAINING OPTIONS
Software Engineer	* ◆ →	■ ■ ■
Navigation Services	* ◆ →	■ ■ ■
Drone Technology	* ◆ →	■ ■ ■
Systems and Solutions Design	* ◆ →	■ ■ ■
Systems Integration and Testing	* ◆ →	■ ■ ■
Data and Analytics	* ◆ →	■ ■ ■
Network & Cyber Security	* ◆ →	■ ■ ■

QUALIFICATIONS		TRAINING PATHWAYS	
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“Aviation needs coders, data scientists, project managers, and innovators. If you love tech and you love the idea of flight, there is a place for you here. Don’t let being the only girl in the room stop you. Let it be your superpower.”

Efiza Vanniasinghe (she/her)
Head of Business Technology Solutions
Airbus Australia Pacific



Aviation Employers

AVIATION EMPLOYER	ENGINEERING & AIRCRAFT MAINTENANCE	AIRPORTS	PILOT	TECHNOLOGY	AIRLINES	SAFETY & SECURITY	CORPORATE & COMMERCIAL	FLIGHT ATTENDANT
 AMS <small>Australian Maritime Services Pty Ltd</small>	*	*		*		*	*	
 AIRBUS	*			*			*	
 air bp		*		*			*	
 airnorth <small>together we fly</small>	*	*	*	*	*	*	*	*
 Airport <small>Development Group</small>		*		*		*	*	
 airservices <small>australia</small>	*	*		*		*	*	
Australian BORDER FORCE				*		*	*	
 BAE SYSTEMS	*			*			*	
 BOEING	*			*			*	
 CERTIS						*	*	
 dnata		*		*	*		*	
 Gategourmet		*		*	*		*	
 GE Aerospace	*			*			*	
Honeywell	*			*			*	
 JET AIRWAYNS <small>A GENERAL DYNAMICS COMPANY</small>	*	*		*			*	
 Jetstar	*	*	*	*	*		*	*
LINK airways	*	*	*	*	*		*	*
 LOCKHEED MARTIN	*			*			*	

AVIATION EMPLOYER	ENGINEERING & AIRCRAFT MAINTENANCE	AIRPORTS	PILOT	TECHNOLOGY	AIRLINES	SAFETY & SECURITY	CORPORATE & COMMERCIAL	FLIGHT ATTENDANT
 MAROOBMA AIRLINES	*	*	*	*	*		*	*
 MSS security				*		*	*	
 NWAAS <small>Northwest Aviation Services</small>		*		*		*	*	
 QANTAS	*	*	*	*	*		*	*
 QANTASLINK	*	*	*	*	*		*	*
 rex <small>Regional Express</small>	*	*	*	*	*		*	*
 Royal Flying Doctor Service	*	*	*	*			*	
 sharp airlines	*	*	*	*	*		*	*
 SIGMA AEROSPACE	*			*			*	
 Skytrans <small>AUSTRALIA</small>	*	*	*	*	*		*	*
STAR AVIATION		*					*	
 swissport		*					*	
 SYD <small>Sydney's Airport</small>		*		*		*	*	
 TOLL	*		*	*			*	
 Virgin australia	*	*	*	*	*		*	*
 VIVA <small>Energy AUSTRALIA</small>		*		*			*	
 Western Sydney International Airport		*		*		*	*	
 WJMAP <small>Group</small>		*		*			*	



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